

United Faculty of Washington State

Campus Clout. Statewide Strength.

Congratulations on your membership in United Faculty of Washington State, a partnership between your local faculty union and the Washington Education Association, American Federation of Teachers Washington, American Federation of Teachers and National Education Association.

Together, the 2.7 million members of the NEA and the 1.6 million members of the AFT, including over 250,000 in Higher Education, are working to improve the quality of public education for all students from kindergarten to graduate school.

The UFWS has four key principles:

- Promote and defend public higher education
- Academic freedom and integrity of the profession
- Binding collective bargaining agreements
- Powerful public Higher Education voice

UFWS membership includes:

- Experienced union staff dedicated solely to UFWS faculty unions
- UFWS local union representation on UFWS Program Council focused solely on four-year faculty unions
- Contract negotiations, including compensation, workload and other terms of employment
- Enforcement of negotiated contract through grievance process
- Budget analysis and research assistance in contract bargaining
- Legal representation and costs for job-related actions, including dismissal and discipline actions
- Legal representation to defend academic freedom
- Communication expertise and publications
- Advocacy on state and federal legislation and policy
- Availability to participate in separate political action activities to promote pro-higher education candidates
- Professional liability insurance (\$1,000,000)



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A partnership of the Washington Education Association/NEA and the American Federation of Teachers Washington/AFT.

www.ufws.org