

Class Action Lawsuit filed on behalf of CWU Faculty

The Issue: Banked Hours

Banked hours were earned by faculty under the old faculty code for mentoring graduate and undergraduate student researchers.

Under formulas defined in 7.20 of the faculty code, faculty could accumulate up to six contact hours (which are equivalent to currently designated workload units).

Banked hours should be considered to be analogous to comp time; work is done up front as overtime and compensated by release time in the future.

The move from the Faculty Code to the CBA as a governing document changed the means of accounting for student research.

Under the CBA, which became effective during the summer of 2006, faculty are assigned time for mentoring student research.

The issue at hand concerns banked hours accumulated under the faculty code but not exchanged for release time prior to implementation of the CBA.

The CWU administration has repeatedly denied faculty access to these accrued economic benefits, in effect, renegeing on an outstanding debt.

We have exhausted all available on-campus and CBA-related methods of resolving the issue.

This class action lawsuit would redress an injustice the UFC estimates affects over 100 faculty.